PAINTERS AGREEMENT
SECTION XIV
WAGES & HOURS

EFFECTIVE April 1, 2023 the straight-time hourly wage rate shall be:

CLASSIFICATION	ZONE A	ZONE B
JOURNEYMAN WAGE RATE	**$26.55**	**$30.05**
NEW JOURNEYMAN (90% of Journeyman)	**$23.90**	**$27.40**

<u>Premium Pay for the following:</u> (In addition to Journeyman Scale/Apprenticeship Scale)
- Structural Steel Bridges……………………………………. $2.00 per hour
- Mines (Excludes architectural coatings) ………………….... $2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) ……………… $2.00 per hour
- Steel Tank……………………………………………………. $2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants…... $2.00 per hour
- Architectural Steel (50% of the job or greater) ……………… $1.00 per hour

<u>ZONE B:</u> **is to be considered as subsistence pay and no taxes shall be withheld on the amount over ZONE A wages.**

<u>Note:</u> **The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.**

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice $18.59 Per Hour + ($0.55)

1st Stage	70%	$18.59
2nd Stage	75%	$19.91
3rd Stage	80%	$21.24
4th Stage	85%	$22.57
5th Stage	90%	$23.90
6th Stage	95%	$25.22

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

<u>Fringe Benefits:</u> In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	**$5.80**
Pension	**$1.20**
Training	**$0.40**
FTI	**$0.10**
Star Program	**$0.05**
LMP	**$0.05**
TOTAL	**$7.60 Per Hour**

NOTE: Only training ($0.40), FTI ($0.10) and LMP ($0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

**Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated
***IUPAT Administrative Dues of ten cents ($0.10) will be deducted from member's wages