

DISTRICT COUNCIL 36
RESILIENT FLOOR AND DECORATIVE COVERING, L.U. 1247
WAGE AND BENEFITS SCHEDULE

Los Angeles, Orange, Riverside, San Bernardino, Ventura, Santa Barbara, San Luis Obispo, Kern, Mono and Inyo Counties
Effective January 1, 2026 through April 30, 2026

| CLASSIFICATION | | WAGE | VACATION* | H&W | PENSION | TRAINING | FTI | LMP | FLOOR LMCC | CONTRACT ADMIN. | TOTAL PACKAGE | Wage @ 20% Shift Pay*** | Total Package @ 20% Shift Pay | ^A ADMINISTRATIVE DUES CHECK-OFF | ^B MARKET RECOVERY | ^C IUPAT ADMIN. DUES |
|--------------------|-----|---------|-----------|---------|---------|----------|--------|--------|------------|-----------------|---------------|-------------------------|-------------------------------|--|------------------------------|--------------------------------|
| JOURNEYMAN | | \$46.85 | \$2.72 | \$10.38 | \$6.55 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$67.55 | \$56.22 | \$76.92 | \$1.78 | \$2.00 | \$0.35 |
| APPRENTICES | | | | | | | | | | | | | | | | |
| 1st Period | 45% | \$21.08 | \$1.51 | \$0.00 | \$1.69 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$25.33 | \$25.30 | \$29.55 | \$0.81 | \$0.90 | \$0.35 |
| 2nd Period | 50% | \$23.43 | \$1.85 | \$10.38 | \$2.24 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$38.95 | \$28.12 | \$43.64 | \$0.91 | \$1.00 | \$0.35 |
| 3rd Period | 55% | \$25.77 | \$1.99 | \$10.38 | \$2.48 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$41.67 | \$30.92 | \$46.82 | \$1.00 | \$1.10 | \$0.35 |
| 4th Period | 60% | \$28.11 | \$2.11 | \$10.38 | \$2.70 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$44.35 | \$33.73 | \$49.97 | \$1.09 | \$1.20 | \$0.35 |
| 5th Period | 65% | \$30.45 | \$2.35 | \$10.38 | \$3.16 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$47.39 | \$36.54 | \$53.48 | \$1.18 | \$1.30 | \$0.35 |
| 6th Period | 70% | \$32.80 | \$2.59 | \$10.38 | \$3.64 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$50.46 | \$39.36 | \$57.02 | \$1.27 | \$1.40 | \$0.35 |
| 7th Period | 80% | \$37.48 | \$2.83 | \$10.38 | \$4.10 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$55.84 | \$44.98 | \$63.34 | \$1.45 | \$1.60 | \$0.35 |
| 8th Period | 90% | \$42.17 | \$3.01 | \$10.38 | \$4.59 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$61.20 | \$50.60 | \$69.63 | \$1.63 | \$1.80 | \$0.35 |
| MATERIAL HANDLER** | | \$18.74 | \$1.18 | \$10.38 | \$2.34 | \$0.63 | \$0.10 | \$0.10 | \$0.04 | \$0.18 | \$33.69 | \$22.49 | \$37.44 | \$0.72 | \$0.50 | \$0.35 |

Revised: 20241107

**Article VII, Section 4 - Material Handler Ratio 1 Material Handler to 5 Journeyman

^A Administrative Dues Check-off is 3.6% of Taxable Income (Wage and Vacation)

^B Market Recovery contributions - deducted from members wages

^C IUPAT Administrative Dues - deducted from members wages

* Five cents (\$0.05) available for PAT (voluntary).

***Refer to Article VII, Section 10(a) regarding Shift Pay.