

SAN DIEGO AREA GLAZIERS & ARCHITECTURAL METAL
WAGE AND BENEFITS SCHEDULE
EFFECTIVE 1/1/2026 thru 9/30/2026

Classifications		Wage* ^A	Vacation	IUPAT	H&W	Apprenticeship	LMCC	Total Package	DUES CHECK-OFF	^B IUPAT ADMIN. DUES
						Training				
Journeyman		\$55.40	\$4.90	\$10.91	\$6.03	\$1.02	\$0.45	\$78.71	\$2.17	\$0.35
Apprentice - 1st Period	40%	\$22.16	\$1.96	\$3.10	\$6.03	\$1.02	\$0.45	\$34.72	\$0.87	\$0.35
Apprentice - 2nd Period	45%	\$24.93	\$2.21	\$3.59	\$6.03	\$1.02	\$0.45	\$38.23	\$0.98	\$0.35
Apprentice - 3rd Period	50%	\$27.70	\$2.45	\$4.26	\$6.03	\$1.02	\$0.45	\$41.91	\$1.09	\$0.35
Apprentice - 4th Period	55%	\$30.47	\$2.70	\$4.86	\$6.03	\$1.02	\$0.45	\$45.53	\$1.19	\$0.35
Apprentice - 5th Period	60%	\$33.24	\$2.94	\$5.48	\$6.03	\$1.02	\$0.45	\$49.16	\$1.30	\$0.35
Apprentice - 6th Period	65%	\$36.01	\$3.19	\$6.12	\$6.03	\$1.02	\$0.45	\$52.82	\$1.41	\$0.35
Apprentice - 7th Period	75%	\$41.55	\$3.68	\$7.04	\$6.03	\$1.02	\$0.45	\$59.77	\$1.63	\$0.35
Apprentice - 8th Period	85%	\$47.09	\$4.17	\$7.96	\$6.03	\$1.02	\$0.45	\$66.72	\$1.85	\$0.35
Apprentice - 9th Period	90%	\$49.86	\$4.41	\$8.70	\$6.03	\$1.02	\$0.45	\$70.47	\$1.95	\$0.35

revised: 20241018

*Working dues is three point six percent (3.6%) of the gross taxable wages for each hour compensated for including vacation pay and is deducted from members wages

*Vacation is taxable and must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting forms.

^B IUPAT Administrative Dues - deducted from members wages