

**PAINTERS AGREEMENT
(ASSOCIATION CONTRACTORS)
SECTION XIV
WAGES & HOURS**

EFFECTIVE May 1, 2025 the straight-time hourly wage rate shall be:

CLASSIFICATION

JOURNEYMAN WAGE RATE

\$30.80

Premium Pay for the following: (In addition to Journeyman Scale/Apprenticeship Scale)

- Structural Steel Bridges..... \$2.00 per hour
- Mines (Excludes architectural coatings) \$2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) \$2.00 per hour
- Steel Tank..... \$2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants..... \$2.00 per hour
- Architectural Steel (50% of the job or greater) \$1.00 per hour

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice

\$21.56 Per Hour + (\$0.55)

1 st Stage	70%	\$21.56
2 nd Stage	75%	\$23.10
3 rd Stage	80%	\$24.64
4 th Stage	85%	\$26.18
5 th Stage	90%	\$27.72
6 th Stage	95%	\$29.26

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

Fringe Benefits: In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	\$6.30
Pension	\$1.20
Training	\$0.40
FTI	\$0.10
Star Program	\$0.05
LMCI	\$0.05
Association	\$0.10

TOTAL

\$8.20 Per Hour

NOTE: Only training (\$0.40), FTI (\$0.10) and LMCI (\$0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

****Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated**

*****IUPAT Administrative Dues of twenty-five cents (\$0.25) will be deducted from member's wages**