

Resilient Floor and Decorative Covering Local Union 1399
San Diego Area Floor Coverers Labor Agreement
January 1, 2026 through December 31, 2029

Wage and Benefit Schedule Effective January 1, 2026 through December 31, 2026

CLASSIFICATION	WAGE	VACATION	H&W	PENSION	TRAINING	LMCC	TOTAL PACKAGE	Wage @ 20% Shift Pay	Total Package @ 20% Shift Pay	^A IUPAT Admin Dues	*Market Recovery
JOURNEYMAN	\$43.52	\$3.10	\$5.00	\$11.22	\$1.05	\$1.42	\$65.31	\$52.22	\$74.01	\$0.35	\$1.50
APPRENTICES %											
1st Period - 0.4872	\$22.09	\$2.18	\$5.00	\$6.84	\$1.05	\$1.42	\$38.58	\$26.51	\$43.00	\$0.35	\$1.50
2nd Period - 0.5641	\$24.55	\$1.75	\$5.00	\$6.88	\$1.05	\$1.42	\$40.65	\$29.46	\$45.56	\$0.35	\$1.50
3rd Period - 0.6432	\$27.99	\$1.99	\$5.00	\$7.17	\$1.05	\$1.42	\$44.62	\$33.59	\$50.22	\$0.35	\$1.50
4th Period - 0.7234	\$31.48	\$2.24	\$5.00	\$7.56	\$1.05	\$1.42	\$48.75	\$37.78	\$55.05	\$0.35	\$1.50
5th Period - 0.8031	\$34.95	\$2.49	\$5.00	\$8.34	\$1.05	\$1.42	\$53.25	\$41.94	\$60.24	\$0.35	\$1.50
6th Period - 0.8805	\$38.32	\$2.73	\$5.00	\$9.15	\$1.05	\$1.42	\$57.67	\$45.98	\$65.33	\$0.35	\$1.50
7th Period - 0.92	\$40.04	\$2.85	\$5.00	\$9.72	\$1.05	\$1.42	\$60.08	\$48.05	\$68.09	\$0.35	\$1.50
8th Period - 0.96	\$41.78	\$2.98	\$5.00	\$10.30	\$1.05	\$1.42	\$62.53	\$50.14	\$70.89	\$0.35	\$1.50

rev: 20251120

Dues Check-off is 4.6% of Taxable Income (Wage and Vacation)

^A IUPAT Administrative Dues - deducted from members wages

* Market Recovery contributions - deducted from members wages