

**PAINTERS AGREEMENT
(ASSOCIATION CONTRACTORS)
SECTION XIV
WAGES & HOURS**

EFFECTIVE August 1, 2026 the straight-time hourly wage rate shall be:

CLASSIFICATION

JOURNEYMAN WAGE RATE **\$32.80**

Premium Pay for the following: (In addition to Journeyman Scale/Apprenticeship Scale)

- Structural Steel Bridges..... \$2.00 per hour
- Mines (Excludes architectural coatings) \$2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) \$2.00 per hour
- Steel Tank..... \$2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants..... \$2.00 per hour
- Architectural Steel (50% of the job or greater) \$1.00 per hour

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice \$22.96 Per Hour + (\$0.55)

1 st Stage	70%	\$22.96
2 nd Stage	75%	\$24.60
3 rd Stage	80%	\$26.24
4 th Stage	85%	\$27.88
5 th Stage	90%	\$29.52
6 th Stage	95%	\$31.16

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

Fringe Benefits: In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	\$6.30
Pension	\$1.20
Training	\$0.40
FTI	\$0.10
Star Program	\$0.05
LMCI	<u>\$0.05</u>
TOTAL	\$8.10 Per Hour

NOTE: Only training (\$0.40), FTI (\$0.10) and LMCI (\$0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

*****Working Dues will be four point six percent (4.6%) of the gross taxable wages for each hour compensated***

******IUPAT Administrative Dues of thirty-five cents (\$0.35) will be deducted from member's wages***

******Effective 1/1/2027, IUPAT Administrative Dues will increase to forty-five cents (\$0.45)***