

DISTRICT COUNCIL 36  
RESILIENT FLOOR AND DECORATIVE COVERING, L.U. 1247  
WAGE AND BENEFITS SCHEDULE

Los Angeles, Orange, Riverside, San Bernardino, Ventura, Santa Barbara, San Luis Obispo, Kern, Mono and Inyo Counties  
Effective January 1, 2021 through December 31, 2021

CLASSIFICATION	WAGE	VACATION*	H&W	PENSION	TRAINING	FTI	LMP	FLOOR LMCC	CONTRACT ADMIN.	TOTAL PACKAGE	Wage @ 20% Shift Pay***	Total Package @ 20% Shift Pay	<sup>A</sup> ADMINISTRATIVE DUES CHECK-OFF	<sup>B</sup> MARKET RECOVERY	<sup>C</sup> IUPAT ADMIN. DUES	
<b>JOURNEYMAN</b>	\$38.75	\$2.22	\$5.63	\$5.55	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$53.06</b>	\$46.50	\$60.81	\$1.47	\$1.00	\$0.05	
<b>APPRENTICES</b>																
1st Period	45%	\$17.44	\$1.05	\$0.00	\$1.24	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$20.64</b>	\$20.93	\$24.13	\$0.67	\$0.45	\$0.05
2nd Period	50%	\$19.38	\$1.39	\$5.63	\$1.73	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$29.04</b>	\$23.26	\$32.92	\$0.75	\$0.50	\$0.05
3rd Period	55%	\$21.31	\$1.53	\$5.63	\$1.92	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$31.30</b>	\$25.57	\$35.56	\$0.82	\$0.55	\$0.05
4th Period	60%	\$23.25	\$1.65	\$5.63	\$2.10	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$33.54</b>	\$27.90	\$38.19	\$0.90	\$0.60	\$0.05
5th Period	65%	\$25.19	\$1.89	\$5.63	\$2.51	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$36.13</b>	\$30.23	\$41.17	\$0.97	\$0.65	\$0.05
6th Period	70%	\$27.13	\$2.13	\$5.63	\$2.93	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$38.73</b>	\$32.56	\$44.16	\$1.05	\$0.70	\$0.05
7th Period	80%	\$31.00	\$2.37	\$5.63	\$3.30	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$43.21</b>	\$37.20	\$49.41	\$1.20	\$0.80	\$0.05
8th Period	90%	\$34.88	\$2.55	\$5.63	\$3.68	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$47.65</b>	\$41.86	\$54.63	\$1.35	\$0.90	\$0.05
<b>MATERIAL HANDLER**</b>	\$14.00	\$0.72	\$5.63	\$1.94	\$0.56	\$0.07	\$0.06	\$0.04	\$0.18	<b>\$23.20</b>	\$16.80	\$26.00	\$0.53	\$1.00	\$0.05	

Revised 20200515

\*\*Article VII, Section 4 - Material Handler Ratio 1 Material Handler to 5 Journeyman

<sup>A</sup> Administrative Dues Check-off is 3.6% of Taxable Income (Wage and Vacation)

<sup>B</sup> Market Recovery contributions - deducted from members wages

<sup>C</sup> IUPAT Administrative Dues - deducted from members wages

\* Five cents (\$0.05) available for PAT (voluntary).

\*\*\*Refer to Article VII, Section 10(a) regarding Shift Pay.