

**PAINTERS AGREEMENT
SECTION XIV
WAGES & HOURS**

EFFECTIVE June 30, 2021 the straight-time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN WAGE RATE	\$23.05	\$26.55
NEW JOURNEYMAN (90% of Journeyman)	\$20.75	\$24.25

Premium Pay for the following: (In addition to Journeyman Scale/Apprenticeship Scale)

- Structural Steel Bridges..... \$2.00 per hour
- Mines (Excludes architectural coatings) \$2.00 per hour
- Power Generating Stations (hydro, solar, nuclear, coal, Excludes architectural coatings) \$2.00 per hour
- Steel Tank..... \$2.00 per hour
- Water Treatment Plants/Waste Water Treatment Plants..... \$2.00 per hour
- Architectural Steel (50% of the job or greater) \$1.00 per hour

ZONE B: is to be considered as subsistence pay and no taxes shall be withheld on the amount over ZONE A wages.

Note: The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

APPRENTICESHIP RATES

Apprenticeship rates shall be based on the following percentages of the current Journeyman Rates:

*Pre-Apprentice		\$16.14 Per Hour + (\$0.55)
1 st Stage	70%	\$16.14
2 nd Stage	75%	\$17.29
3 rd Stage	80%	\$18.44
4 th Stage	85%	\$19.59
5 th Stage	90%	\$20.75
6 th Stage	95%	\$21.90

(Each Stage requires a minimum of 1,000 Hours of On-The-Job Training)

Fringe Benefits: In addition to the above wages, the following shall be paid to the Health & Welfare Fund, Apprenticeship Fund and Pension Fund.

Health & Welfare	\$4.80
Pension	\$1.20
Training	\$0.40
FTI	\$0.10
Star Program	\$0.05
LMP	<u>\$0.05</u>
TOTAL	\$6.60 Per Hour

NOTE: Only training (\$0.40), FTI (\$0.10) and LMP (\$0.05) is to be paid on pre-apprentices. Pre-apprentices cannot be certified on Federal prevailing wage job.

****Working Dues will be four percent (4%) of the gross taxable wages for each hour compensated**

*****IUPAT Administrative Dues of five cents (\$0.05) will be deducted from member's wages**